District of Columbia Government Salary Schedule: PUBLIC SAFETY PAY EXECUTIVE SCHEDULE

Public Safety and Justice Cluster (Medical Services)

Effective Date: October 4, 2015
Nonunion: Non-Union
Fiscal Year: 2016
% Increase: 3%

Service Code Definition:

CBU/Service Code: XXX/A87
Law #: L20-0267
Date of Law: May 2, 2015
PeopleSoft Plan: DX0001

<table>
<thead>
<tr>
<th>Level</th>
<th>Minimum</th>
<th>Midpoint</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>PS 1</td>
<td>$169,744</td>
<td>$195,206</td>
<td>$220,667</td>
</tr>
<tr>
<td>PS 2</td>
<td>$198,600</td>
<td>$228,391</td>
<td>$258,181</td>
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<tr>
<td>PS 3</td>
<td>$232,363</td>
<td>$267,217</td>
<td>$302,071</td>
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<tr>
<td>PS 4</td>
<td>$271,864</td>
<td>$312,644</td>
<td>$353,423</td>
</tr>
</tbody>
</table>

The levels on this pay Schedule are 1, 2, 3 AND 4
Levels 1,2,3 AND 4 = (fully trained/board eligible)/Supervisory Public Safety Medical Officer Positions

The following factors will be considered when making salary placements:
Area of Specialized Expertise and Education
As it pertains to Supervisory Medical Positions only:
Board Certified In Primary
Board certified in primary specialty and in a subspecialty or a second primary specialty
Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post training experience"