

## OCFO PAY TABLE

Status: Active

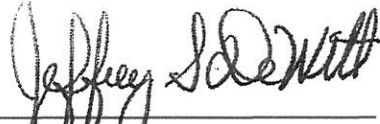
Affected CBU/Service Codes: CFO/AO1

Non Union

Pay Plan: DS

Effective Date: October 2, 2016

Grade/Step	1	2	3	4	5	6	7	8	9	10
2	\$ 27,834	\$ 28,810	\$ 29,786	\$ 30,761	\$ 31,737	\$ 32,713	\$ 33,689	\$ 34,665	\$ 35,640	\$ 36,616
3	\$ 30,341	\$ 31,393	\$ 32,445	\$ 33,498	\$ 34,550	\$ 35,602	\$ 36,654	\$ 37,707	\$ 38,759	\$ 39,811
4	\$ 31,817	\$ 32,899	\$ 33,981	\$ 35,062	\$ 36,144	\$ 37,226	\$ 38,308	\$ 39,390	\$ 40,471	\$ 41,553
5	\$ 34,414	\$ 35,612	\$ 36,810	\$ 38,007	\$ 39,205	\$ 40,402	\$ 41,600	\$ 42,798	\$ 43,995	\$ 45,193
6	\$ 38,129	\$ 39,457	\$ 40,786	\$ 42,115	\$ 43,444	\$ 44,772	\$ 46,101	\$ 47,430	\$ 48,759	\$ 50,087
7	\$ 42,251	\$ 43,719	\$ 45,186	\$ 46,654	\$ 48,122	\$ 49,589	\$ 51,057	\$ 52,524	\$ 53,992	\$ 55,459
8	\$ 46,397	\$ 47,876	\$ 49,354	\$ 50,833	\$ 52,311	\$ 53,789	\$ 55,268	\$ 56,746	\$ 58,225	\$ 59,703
9	\$ 51,038	\$ 52,668	\$ 54,299	\$ 55,929	\$ 57,559	\$ 59,190	\$ 60,820	\$ 62,450	\$ 64,081	\$ 65,711
10	\$ 55,986	\$ 57,782	\$ 59,579	\$ 61,375	\$ 63,172	\$ 64,968	\$ 66,765	\$ 68,561	\$ 70,357	\$ 72,154
11	\$ 61,489	\$ 63,466	\$ 65,442	\$ 67,419	\$ 69,396	\$ 71,373	\$ 73,349	\$ 75,326	\$ 77,303	\$ 79,280
12	\$ 76,084	\$ 78,446	\$ 80,807	\$ 83,169	\$ 85,530	\$ 87,891	\$ 90,253	\$ 92,614	\$ 94,975	\$ 97,337
13	\$ 87,659	\$ 90,469	\$ 93,279	\$ 96,090	\$ 98,900	\$ 101,711	\$ 104,521	\$ 107,332	\$ 110,142	\$ 112,953
14	\$ 103,603	\$ 106,922	\$ 110,242	\$ 113,562	\$ 116,881	\$ 120,201	\$ 123,521	\$ 126,840	\$ 130,160	\$ 133,480
15	\$ 121,661	\$ 125,553	\$ 129,445	\$ 133,336	\$ 137,227	\$ 141,117	\$ 145,007	\$ 148,900	\$ 152,789	\$ 156,681
16	\$ 145,288	\$ 149,935	\$ 154,582	\$ 159,229	\$ 163,878	\$ 168,524	\$ 173,173	\$ 176,296	\$ 176,296	\$ 176,296
17	\$ 168,628	\$ 174,026	\$ 180,643	\$ 180,643	\$ 180,643	\$ 180,643	\$ 184,825	\$ 184,825	\$ 184,825	\$ 184,825
18	\$ 187,285	\$ 190,796	\$ 194,597	\$ 197,819	\$ 201,331	\$ 204,843	\$ 206,331	\$ 207,752	\$ 207,752	\$ 211,866



Jeffrey S. DeWitt  
Chief Financial Officer