

DEPARTMENT OF HUMAN RESOURCES

NOTICE OF PUBLIC HEARING ON

ESTABLISHMENT OF NEW CLASSIFICATION SYSTEM

Monday, July 28, 2014

11:00 a.m.

One Judiciary Square Building
Old Council Chamber (First Floor)
441 4th Street, NW
Washington, DC 20001

The D.C. Department of Human Resources (DCHR) will hold a public hearing to receive comments on a proposed employment classification system for District personnel. The system will cover approximately 18,000 represented and non-represented employees, from all agencies under the personnel authority of the Mayor, in addition to several independent agencies. This excludes sworn members of the Metropolitan Police Department, firefighters in the Fire and Emergency Medical Services Department, and personnel in the D.C. Public Schools.

The hearing will begin at 11:00 a.m. in the Old Council Chamber of the One Judiciary Square Building, 441 4th Street, NW, Washington, DC 20001.

The proposed classification system will:

- Be independent of the Federal government's classification system;
- Be easier and more flexible to administer;
- Reduce the amount of time it takes to recruit and fill positions;
- Be automated and link seamlessly to the District's human resources management system, PeopleSoft System;
- Better represent the work performed by District government employees;
- Provide a common platform for organizing, assigning, and managing jobs;
- Identify career paths within the District government; and
- Ensure compensation is competitive, equitable, and fiscally sound.

DCHR invites the public to testify or to submit written testimony, which will be made a part of the official Hearing Record. Anyone wishing to testify should contact Ms. Karla Kirby, Associate Director, Administration for Recruitment and Classification, at (202) 442-9700 or via e-mail at karla.kirby@dc.gov. Individuals and organizations will have three minutes to present their testimony. Witnesses should bring 2 copies of their written testimony and should submit a copy of their testimony electronically to classificationreform.dchr@dc.gov.

If you are unable to testify in person, written statements are encouraged and will be made a part of the official record. Copies of written statements should be submitted to Ms. Kirby at One Judiciary Square Building, 441 4th Street, NW, Suite 330S, Washington, DC 20001. They may also be e-mailed to karla.kirby@dc.gov or faxed to (202) 727-8478. The record will close at the end of the business day on August 4, 2014.