

**E-DISTRICT PERSONNEL MANUAL
TRANSMITTAL SHEET
NUMBER 232**

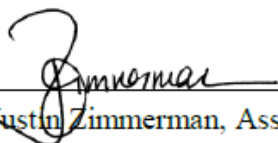
The attached pages replace the rules in Chapter 11B, Compensation, of Subtitle B of Title 6 of the District of Columbia Municipal Regulations (DCMR) (see Chapter 11B of the Electronic-District Personnel Manual (E-DPM)). These rules are being replaced because of final rulemaking published in the *D.C. Register (DCR)* on September 1, 2017 (64 *DCR* 016086). The rules amended (1) amend sections 1126 and 1130 to require that District agencies offer new hires and District employees appointed to new positions through a competitive process salaries based on the relative value of the position and the candidate's qualifications, without regard to the candidate's salary history, unless the salary history is raised by the candidate; (2) salary schedules under the Wage Service Rate System were changed from a six (6)-step system to a ten (10)-step system a number of years ago; DCHR is amending section 1129 to reflect this change; (3) amend section 1139 to authorize agencies to grant exempt time-off to FLSA-exempt employees at any grade level and authorize the Chief of Police to grant exempt time-off to certain members of the Metropolitan Police Department, consistent with the amendment to section 1103(g) of the CMPA (D.C. Official Code § 1-611.03(g)) made by section 211(b) of the Neighborhood Engagement Achieves Results Amendment Act of 2016, effective June 30, 2016 (D.C. Law 21-125; 63 *DCR* 4659); (4) amend section 1155 to implement the amendment to section 1103(a)(7)(A) of the CMPA (D.C. Official Code § 1-611.03(a)(7)(A)) made by section 2 of the Active Duty Pay Differential Amendment Act of 2016 (D.C. Law 21-648; 64 *DCR* 949), which provides employees with military pay differential if they were or will be called to active duty for any contingency operations as defined in 10 U.S.C. § 101(a)(13) following the formal inception of Operation Odyssey Dawn in 2011; and (5) amend section 1199 to provide a definition of the term "competitive appointment". For the convenience of readers, the entire chapter is being provided in this transmittal.

**MAKE THE FOLLOWING CHANGES TO PART I OF
CHAPTER 11B OF THE E-DPM, COMPENSATION**

REMOVE THESE PAGES	INSERT THESE PAGES
11B-I-i, ii, iii, and 11B-I-1 through 11B-I-79 (Transmittal 230, February 6, 2017)	11B-I-i, ii, iii, and 11B-I-1 through 11B-I-79

September 7, 2017

Date


Justin Zimmerman, Associate Director
Policy and Compliance Administration

Attachment