

District of Columbia Salary Schedule: Fire Service (Union)



Affected CBU/Service Code(s): LAA D02, LAA D03*, LAA D12, LAA D13*, LAB D02, LAB D03*, LAB D12, LAB D13*

Effective Date: October 9, 2011

FY: 2012

Union/Nonunion: Union

* Service Codes only for 42 hour week employees

Pay Plan Schedule (DS/WG): Fire Service
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 0

Resolution Number:

Date of Resolution:

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 01 - Private	Base Annual Salary October 1, 2005	\$42,597	\$43,876	\$46,004	\$48,135	\$51,117	\$54,100	\$57,081	\$60,061	\$63,046
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$44,301	\$45,631	\$47,844	\$50,060	\$53,162	\$56,264	\$59,364	\$62,463	\$65,568
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$46,516	\$47,913	\$50,236	\$52,563	\$55,820	\$59,077	\$62,332	\$65,586	\$68,846
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$48,731	\$50,194	\$52,628	\$55,066	\$58,478	\$61,890	\$65,300	\$68,709	\$72,125
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$50,946	\$52,476	\$55,021	\$57,569	\$61,136	\$64,704	\$68,269	\$71,832	\$75,403
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$53,161	\$54,757	\$57,413	\$60,072	\$63,794	\$67,517	\$71,237	\$74,956	\$78,682
Class 01b - Firefighter/Technician	Base Annual Salary October 1, 2005	\$44,727	\$46,005	\$48,135	\$50,265	\$53,247	\$56,230	\$59,211	\$62,192	\$65,176
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$46,516	\$47,845	\$50,060	\$52,276	\$55,377	\$58,479	\$61,579	\$64,680	\$67,783
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$48,842	\$50,237	\$52,563	\$54,890	\$58,146	\$61,403	\$64,658	\$67,914	\$71,172
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$51,168	\$52,630	\$55,066	\$57,504	\$60,915	\$64,327	\$67,737	\$71,148	\$74,561
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$53,493	\$55,022	\$57,569	\$60,117	\$63,684	\$67,251	\$70,816	\$74,382	\$77,950
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$55,819	\$57,414	\$60,072	\$62,731	\$66,452	\$70,175	\$73,895	\$77,616	\$81,340
Class 01c - Firefighter/Paramedic	Base Annual Salary October 1, 2005	\$46,857	\$48,136	\$50,265	\$52,394	\$55,376	\$58,360	\$61,342	\$64,322	\$67,306
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$48,731	\$50,061	\$52,276	\$54,490	\$57,591	\$60,694	\$63,796	\$66,895	\$69,998
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$51,168	\$52,564	\$54,890	\$57,215	\$60,471	\$63,729	\$66,986	\$70,240	\$73,498
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$53,604	\$55,067	\$57,504	\$59,939	\$63,350	\$66,763	\$70,176	\$73,585	\$76,998
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$56,041	\$57,570	\$60,117	\$62,664	\$66,230	\$69,798	\$73,365	\$76,929	\$80,498
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$58,477	\$60,073	\$62,731	\$65,388	\$69,109	\$72,833	\$76,555	\$80,274	\$83,998
Class 01d - Technician/Paramedic	Base Annual Salary October 1, 2005	\$48,988	\$50,265	\$52,395	\$54,524	\$57,506	\$60,488	\$63,472	\$66,452	\$69,436
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$50,948	\$52,276	\$54,491	\$56,705	\$59,806	\$62,908	\$66,011	\$69,110	\$72,213
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$53,495	\$54,890	\$57,216	\$59,540	\$62,796	\$66,053	\$69,312	\$72,566	\$75,824
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$56,043	\$57,504	\$59,940	\$62,376	\$65,787	\$69,199	\$72,612	\$76,021	\$79,434
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$58,590	\$60,117	\$62,665	\$65,211	\$68,777	\$72,344	\$75,913	\$79,477	\$83,045
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$61,138	\$62,731	\$65,389	\$68,046	\$71,767	\$75,490	\$79,213	\$82,932	\$86,656

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Pay Plan Schedule (DS/WG): Fire Service
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 0

Resolution Number:

Date of Resolution:

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 02 - Inspector	Base Annual Salary October 1, 2005	\$48,563	\$51,476	\$54,389	\$57,301	\$60,701	\$64,101	\$67,498		
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$50,506	\$53,535	\$56,565	\$59,593	\$63,129	\$66,665	\$70,198		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$53,031	\$56,212	\$59,393	\$62,573	\$66,285	\$69,998	\$73,708		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$55,557	\$58,889	\$62,222	\$65,552	\$69,442	\$73,332	\$77,218		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$58,082	\$61,565	\$65,050	\$68,532	\$72,598	\$76,665	\$80,728		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$60,607	\$64,242	\$67,878	\$71,512	\$75,755	\$79,998	\$84,238		
Class 02b - Inspector/Technician	Base Annual Salary October 1, 2005	\$50,692	\$53,606	\$56,520	\$59,432	\$62,831	\$66,230	\$69,627		
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$52,720	\$55,750	\$58,781	\$61,809	\$65,344	\$68,879	\$72,412		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$55,356	\$58,538	\$61,720	\$64,899	\$68,611	\$72,323	\$76,033		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$57,992	\$61,325	\$64,659	\$67,990	\$71,878	\$75,767	\$79,653		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$60,628	\$64,113	\$67,598	\$71,080	\$75,146	\$79,211	\$83,274		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$63,264	\$66,900	\$70,537	\$74,171	\$78,413	\$82,655	\$86,894		
Class 02c - Fire Investigator	Base Annual Salary October 1, 2005	\$50,692	\$53,606	\$56,520	\$59,432	\$62,831	\$66,230	\$69,627		
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$52,720	\$55,750	\$58,781	\$61,809	\$65,344	\$68,879	\$72,412		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$55,356	\$58,538	\$61,720	\$64,899	\$68,611	\$72,323	\$76,033		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$57,992	\$61,325	\$64,659	\$67,990	\$71,878	\$75,767	\$79,653		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$60,628	\$64,113	\$67,598	\$71,080	\$75,146	\$79,211	\$83,274		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$63,264	\$66,900	\$70,537	\$74,171	\$78,413	\$82,655	\$86,894		
Class 02d - Arson Investigator (armed)	Base Annual Salary October 1, 2005	\$52,823	\$55,736	\$58,650	\$61,562	\$64,962	\$68,362	\$71,757		
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$54,936	\$57,965	\$60,996	\$64,024	\$67,560	\$71,096	\$74,627		
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$57,683	\$60,863	\$64,046	\$67,225	\$70,938	\$74,651	\$78,358		
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$60,430	\$63,762	\$67,096	\$70,426	\$74,316	\$78,206	\$82,090		
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$63,176	\$66,660	\$70,145	\$73,628	\$77,694	\$81,760	\$85,821		
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$65,923	\$69,558	\$73,195	\$76,829	\$81,072	\$85,315	\$89,552		

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Pay Plan Schedule (DS/WG): Fire Service
PeopleSoft Schedule: DS0072 FS0072 (42hrs)

% Increase: 0

Resolution Number:

Date of Resolution:

Grade		Step									
		1	2	3	4	5	6	7	8	9	
Class 03 - Asst. Pilot/Asst. Marine Eng.	Base Annual Salary October 1, 2005	\$53,246	\$55,908	\$58,572	\$61,235	\$64,428	\$67,625	\$70,819			
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$55,376	\$58,144	\$60,915	\$63,684	\$67,005	\$70,330	\$73,652			
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$58,145	\$61,051	\$63,961	\$66,868	\$70,355	\$73,847	\$77,335			
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$60,914	\$63,958	\$67,007	\$70,052	\$73,706	\$77,363	\$81,017			
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$63,682	\$66,866	\$70,052	\$73,237	\$77,056	\$80,880	\$84,700			
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$66,451	\$69,773	\$73,098	\$76,421	\$80,406	\$84,396	\$88,382			
Class 04 - Sergeant	Base Annual Salary October 1, 2005	\$57,854	\$60,744	\$63,783	\$66,973	\$70,320	\$73,838				
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$60,168	\$63,174	\$66,334	\$69,652	\$73,133	\$76,792				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$63,176	\$66,333	\$69,651	\$73,135	\$76,790	\$80,632				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$66,185	\$69,491	\$72,967	\$76,617	\$80,446	\$84,471				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$69,193	\$72,650	\$76,284	\$80,100	\$84,103	\$88,311				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$72,202	\$75,809	\$79,601	\$83,582	\$87,760	\$92,150				
Class 04b - Sergeant/Paramedic	Base Annual Salary October 1, 2005	\$62,114	\$65,005	\$68,043	\$71,233	\$74,579	\$78,097				
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$64,599	\$67,605	\$70,765	\$74,082	\$77,562	\$81,221				
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$67,829	\$70,985	\$74,303	\$77,786	\$81,440	\$85,282				
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$71,059	\$74,366	\$77,842	\$81,490	\$85,318	\$89,343				
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$74,289	\$77,746	\$81,380	\$85,194	\$89,196	\$93,404				
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$77,519	\$81,126	\$84,918	\$88,898	\$93,074	\$97,465				
Class 05 - Lieutenant	Base Annual Salary October 1, 2005	\$66,998	\$70,614	\$74,431	\$78,449	\$82,684					
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$69,678	\$73,439	\$77,408	\$81,587	\$85,991					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$73,162	\$77,111	\$81,278	\$85,666	\$90,291					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$76,646	\$80,783	\$85,149	\$89,746	\$94,590					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$80,130	\$84,455	\$89,019	\$93,825	\$98,890					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$83,614	\$88,127	\$92,890	\$97,904	\$103,189					
Class 05b - Lieutenant/Paramedic	Base Annual Salary October 1, 2005	\$71,258	\$74,875	\$78,693	\$82,709	\$86,944					
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$74,108	\$77,870	\$81,841	\$86,017	\$90,422					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$77,813	\$81,764	\$85,933	\$90,318	\$94,943					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$81,519	\$85,657	\$90,025	\$94,619	\$99,464					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$85,224	\$89,551	\$94,117	\$98,920	\$103,985					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$88,930	\$93,444	\$98,209	\$103,220	\$108,506					

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% Increase: 0

Resolution Number:

Date of Resolution:

Grade		Step								
		1	2	3	4	5	6	7	8	9
Class 06 - Pilot/Marine Eng.	Base Annual Salary October 1, 2005	\$73,058	\$76,932	\$81,011	\$85,305					
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$75,980	\$80,009	\$84,251	\$88,717					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$79,779	\$84,009	\$88,464	\$93,153					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$83,578	\$88,010	\$92,676	\$97,589					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$87,377	\$92,010	\$96,889	\$102,025					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$91,176	\$96,011	\$101,101	\$106,460					
Class 07 - Captain	Base Annual Salary October 1, 2005	\$79,224	\$83,344	\$87,679	\$92,239					
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$82,393	\$86,678	\$91,186	\$95,929					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$86,513	\$91,012	\$95,745	\$100,725					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$90,632	\$95,346	\$100,305	\$105,522					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$94,752	\$99,680	\$104,864	\$110,318					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$98,872	\$104,014	\$109,423	\$115,115					
Class 07b - Captain/Paramedic	Base Annual Salary October 1, 2005	\$83,485	\$87,604	\$91,939	\$96,498					
	Base Pay with 4% Increase as of October 1, 2006 = Base Pay #1	\$86,824	\$91,108	\$95,617	\$100,358					
	Service Longevity Payment - 15 years service @ 5% of Pay #1 = Pay #2	\$91,165	\$95,663	\$100,398	\$105,376					
	Service Longevity Payment - 20 years service @ 10% of Pay #1 = Pay #3	\$95,506	\$100,219	\$105,179	\$110,394					
	Service Longevity Payment - 25 years service @ 15% of Pay #1 = Pay #4	\$99,848	\$104,774	\$109,960	\$115,412					
	Service Longevity Payment - 30 years service @ 20% of Pay #1 = Pay #5	\$104,189	\$109,330	\$114,740	\$120,430					