

MEDICAL OFFICER PAY SCHEDULE - COMP UNIT 19



Effective Date: October 4, 2015 **Fiscal Year:** 2016
Union/Nonunion: Union **% Increase:** 3.0%
CBU/Service Code: SEI A29 **Occupational Series:** 0602, 0680 **Peoplesoft Plan:** DS0032

Resolution # **Date of Resolution:**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Classification/specialty practice area
HIRE STEP	<3yr Post training*	3 up to 5 yrs post training	5 up to 7 yrs post training	7 up to 9 yrs post training	9 up to 12 yrs post training	12 up to 16 yrs post training	16 up to 20 yrs post training	20 up to 25 yrs post training	
Waiting Period	1 yr	2yrs	2yrs	2yrs	3yrs	4yrs	4yrs		
1	\$ 109,156	\$ 111,885	\$ 114,682	\$ 117,548	\$ 120,487	\$ 123,499	\$ 126,588	\$ 129,751	Podiatrist
1b	\$ 112,955	\$ 115,684	\$ 118,481	\$ 121,348	\$ 124,288	\$ 127,300	\$ 130,387	\$ 133,550	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2	\$ 121,284	\$ 124,315	\$ 127,424	\$ 130,608	\$ 133,874	\$ 137,221	\$ 140,652	\$ 144,169	Dentist**
2b	\$ 125,083	\$ 128,115	\$ 131,224	\$ 134,409	\$ 137,674	\$ 141,021	\$ 144,452	\$ 147,968	
3	\$ 143,554	\$ 147,142	\$ 150,821	\$ 154,591	\$ 158,455	\$ 162,416	\$ 166,476	\$ 170,639	General Practice, Internal, Pediatrics, Family
3b	\$ 151,785	\$ 155,374	\$ 159,053	\$ 162,824	\$ 166,689	\$ 170,650	\$ 174,710	\$ 178,873	Med, Oral Surg, Periodontics, Orthodontics, other Dental
3c	\$ 156,852	\$ 160,440	\$ 164,119	\$ 167,891	\$ 171,754	\$ 175,717	\$ 179,775	\$ 183,939	
4	\$ 150,180	\$ 153,934	\$ 157,783	\$ 161,729	\$ 165,771	\$ 169,916	\$ 174,164	\$ 178,518	Med and Pediatric Spec., Physical Med and rehab, Allergy, Dermatology, Nuclear Med.,
4b	\$ 158,413	\$ 162,168	\$ 166,016	\$ 169,961	\$ 174,004	\$ 178,148	\$ 182,396	\$ 186,750	OBGYN, Ophthalmology.
4c	\$ 163,478	\$ 167,235	\$ 171,082	\$ 175,027	\$ 179,069	\$ 183,214	\$ 187,462	\$ 191,817	
5	\$ 159,712	\$ 163,704	\$ 167,797	\$ 171,992	\$ 176,292	\$ 180,699	\$ 185,217	\$ 189,847	Gen Surgery, Trauma Surg, Surg Specialties, OBGYN - hosp. setting, Anesthesiology,
5b	\$ 167,944	\$ 172,143	\$ 176,447	\$ 180,858	\$ 185,378	\$ 190,014	\$ 194,763	\$ 199,633	Radiology, Pathology***, Psychiatry Gen.****, Neurology****; Ophthalmology - hosp. setting.
5c	\$ 173,011	\$ 177,336	\$ 181,769	\$ 186,313	\$ 190,972	\$ 195,746	\$ 200,640	\$ 205,655	
6	\$ 168,515	\$ 172,728	\$ 177,046	\$ 181,473	\$ 186,009	\$ 190,660	\$ 195,425	\$ 200,312	Child Psychiatry, Forensic Pathology
6b	\$ 176,748	\$ 180,961	\$ 185,279	\$ 189,706	\$ 194,241	\$ 198,892	\$ 203,658	\$ 208,544	
6c	\$ 181,815	\$ 186,027	\$ 190,346	\$ 194,772	\$ 199,307	\$ 203,958	\$ 208,725	\$ 213,611	

The "Grade Levels" on this pay Schedule are 1, 2, 3, 4, 5 and 6 (i.e., 1 & 1b are "Grade Level" 1)

Grades 1,2,3,4,5 and 6 = (fully trained/board eligible)

Grades 1b,2b,3b,4b,5b and 6b = (board certified in primary)

Grade 3c,4c,5c and 6c = (board certified in primary specialty and in a subspecialty or a second primary specialty)

Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post-training experience"

**Internships and residencies for fully trained dentists count as post-training experience

***Except when based in completion of two residency programs, certification in Clinical and Anatomical Pathology will constitute a certification in a primary specialty

****Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty