

District of Columbia Government Salary Schedule: Police Service (Union)



Fiscal Year: 2013

Effective Date: 04/07/13

Union/Nonunion: Union **Affected CBU/Service Code(s):** KAA D01, KAA D11

Pay Plan/Schedule: Police

Peoplesoft Schedule: PS0001

% Increase: 4%

Resolution Number:

Date of Resolution:

Grade		Steps								
		1	2	3	4	5	6	7	8	9
Class 01- Officer	Base Annual Salary October 14, 2007	48,715	51,151	53,707	56,391	59,212	62,161	65,281	68,545	71,971
	Base Pay with 4% Increase as of April 1, 2013= Base Pay #1	50,664	53,197	55,855	58,647	61,580	64,647	67,892	71,287	74,850
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	52,791	55,431	58,201	61,110	64,167	67,363	70,744	74,281	77,994
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	55,431	58,071	60,841	63,749	66,806	70,002	73,383	76,920	80,633
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	55,431	58,203	61,111	64,165	67,375	70,731	74,281	77,995	81,893
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	60,974	63,746	66,654	69,708	72,918	76,274	79,824	83,538	87,436
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	63,746	66,518	69,426	72,480	75,690	79,045	82,596	86,310	90,208
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	66,517	69,289	72,197	75,251	78,461	81,817	85,367	89,081	92,979
Class 03 Detective	Base Annual Salary October 14, 2007	60,893	63,939	67,135	70,494	74,019	77,720	81,608		
	Base Pay with 4% Increase as of April 1, 2013= Base Pay #1	63,329	66,497	69,820	73,314	76,980	80,829	84,872		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	65,989	69,289	72,753	76,393	80,213	84,224	88,437		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	69,288	72,589	76,052	79,692	83,512	87,523	91,736		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	69,288	72,754	76,390	80,213	84,224	88,435	92,859		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	76,217	79,683	83,319	87,141	91,152	95,364	99,788		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	79,681	83,147	86,445	90,606	94,617	98,828	103,252		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	83,146	86,611	90,248	94,070	98,081	102,292	106,716		
Class 04- Sergeant	Base Annual Salary October 14, 2007	66,161	69,470	72,946	76,593	80,420	84,441			
	Base Pay with 4% Increase as of April 1, 2013= Base Pay #1	68,807	72,249	75,864	79,657	83,637	87,819			
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	71,697	75,283	79,050	83,002	87,150	91,507			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	75,282	78,868	82,635	86,587	90,734	95,092			
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	75,282	79,047	83,003	87,152	91,507	96,082			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	82,810	86,576	90,531	94,681	99,035	103,611			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	86,575	90,340	94,295	98,445	102,799	107,375			
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	90,339	94,104	98,059	102,209	106,563	111,139			